

Global Reporting Initiative

We have reviewed our 2015 Social Responsibility Report (SRR) against the Global Reporting Initiative (GRI) G4 guidelines, an internationally recognized framework for reporting on governance, economic, environmental and social issues. The index below details the location of our disclosure on GRI metrics and indicators found in our SRR, financial statements and other governance documents on our websites.

GENERAL STANDARD DISCLOSURES			
INDICATOR	DESCRIPTION	LOCATION	REPORTED
			<ul style="list-style-type: none"> ● Fully ◐ Partially
Strategy and Analysis			
G4-1	CEO Letter	CEO Letter, page 4	●
G4-2	Key impacts, risks and opportunities	CEO Letter, page 4 Introduction > About This Report, page 3 2015 Form 10-K	●
Organizational Profile			
G4-3	Organization name	Lowe's Companies, Inc.	●
G4-4	Primary brands, products and services	CEO Letter, page 4 Introduction > About This Report, page 3 2015 Form 10-K	●
G4-5	Headquarters location	Mooresville, North Carolina	●
G4-6	Where the organization operates	Introduction, page 3 2015 Form 10-K	●
G4-7	Nature of ownership and legal form	2015 Form 10-K	●
G4-8	Markets served	Introduction, page 3 2015 Form 10-K	●
G4-9	Scale of the organization	Introduction, page 3 2015 Form 10-K	●
G4-10	Total workforce by employment contract and gender	Employees, page 24 2015 Form 10-K	◐
G4-11	Collective bargaining agreements	2015 Form 10-K	◐
G4-12	Supply chain description	Supply Chain, page 48 Supply Chain > Supplier Management and Engagement, page 49 2015 Form 10-K	●

G4-13	Organizational changes during the reporting period	2015 Form 10-K	●
G4-15	External charters, principles or other initiatives	Operations > Logistics, page 39 Product Sustainability > Listening to Stakeholders, page 44 Product Sustainability > Responsible Wood Sourcing, page 46	●
G4-16	Membership associations	Governance & Ethics > Political Engagement, page 10 Operations > Logistics, page 39 Product Sustainability > Listening to Stakeholders, page 44	●
Identified Material Aspects and Boundaries			
G4-17	Entities included in financial statements	Introduction, page 3 2015 Form 10-K	●
G4-18	Process for defining report boundaries and content	Introduction > About This Report, page 3 Governance & Ethics > Stakeholder Engagement, page 7	◐
G4-22	The effect of any restatements of information provided in previous reports and the reasons for such restatements	Introduction, page 3 Operations > Energy and Carbon Footprint, page 33 Operations > Recycling and Waste, page 36	◐
Stakeholder Engagement			
G4-24	Stakeholder groups	Governance & Ethics > Stakeholder Engagement, page 7	●
G4-25	How stakeholders were identified	Governance & Ethics > Stakeholder Engagement, page 7 Full Report	◐
G4-26	Approach to stakeholder engagement	Governance & Ethics > Stakeholder Engagement, page 7	●
G4-27	Topics raised during stakeholder engagements	Governance & Ethics > Stakeholder Engagement, page 7 Full Report	◐
Report Profile			
G4-28	Reporting period	Calendar year 2015 except where noted otherwise	●
G4-29	Date of most recent report	2014 Social Responsibility Report, April 2015	●
G4-30	Reporting cycle	Annual	●
G4-31	Report contact	responsibility@lowes.com	●
G4-32	In accordance option, GRI Index and report assurance	This report contains Standard Disclosures from the GRI Sustainability Reporting Guidelines	●
Governance			
G4-34	Governance structure of the organization	Governance & Ethics > Corporate Governance, page 6 Proxy Statement	●
G4-35	Process for delegating authority for sustainability topics from the board to senior executives and other employees	Governance & Ethics > Corporate Governance, page 6	●
G4-36	High-level accountability for sustainability topics	Governance & Ethics > Corporate Governance, page 6	●
G4-37	Process for consultation	Governance & Ethics > Corporate Governance, page 6	◐

G4-38	Composition of the board and its committees	Governance & Ethics > Corporate Governance, page 6	●
G4-39	Whether the chair of the board is also an executive officer	Governance Guidelines	●
G4-40	Nomination and selection processes for the board and its committees	Governance Guidelines	●
G4-41	Board conflicts of interest	Proxy Statement Governance Guidelines	●
G4-42	Board and executives' roles in the organization's mission statements, strategies, policies and goals related to sustainability impacts	Governance & Ethics > Corporate Governance, page 6 Governance Guidelines	◐
G4-43	Board knowledge of sustainability topics	Governance & Ethics > Corporate Governance, page 6	◐
G4-44	Board performance with respect to governance of sustainability topics	Governance & Ethics > Corporate Governance, page 6 Governance Guidelines	◐
G4-45	Board role in the identification and management of sustainability impacts, risks and opportunities	Proxy Statement Governance Guidelines	●
G4-46	Board role in reviewing risk management processes for sustainability topics	Proxy Statement Governance Guidelines	●
G4-47	Frequency of the board's review of sustainability impacts, risks and opportunities	Governance & Ethics > Corporate Governance, page 6 Governance Guidelines	●
G4-48	Highest committee or position that formally reviews and approves the organization's sustainability report	Chief Executive Officer	●
G4-49	Process for communicating critical concerns to the board	Governance & Ethics > Ethical Business Behavior, page 8 Workplace > Employee Culture, page 23 Governance Guidelines	●
G4-51	Remuneration policies for the board and senior executives	2015 Form 10-K Proxy Statement Governance Guidelines	●
G4-52	Process for determining remuneration	Proxy Statement Governance Guidelines	●
G4-53	Stakeholders' views on remuneration	Proxy Statement Governance Guidelines	●
Ethics and Integrity			
G4-56	Code of conduct	Governance & Ethics > Ethical Business Behavior, page 8 Lowe's Code of Business Conduct and Ethics	●
G4-57	Helplines or advice lines for employees	Governance & Ethics > Ethical Business Behavior, page 8 Lowe's Code of Business Conduct and Ethics	●
G4-58	Mechanisms for reporting concerns about unethical or unlawful behavior	Governance & Ethics > Ethical Business Behavior, page 8 Lowe's Code of Business Conduct and Ethics	●

SPECIFIC STANDARD DISCLOSURES				
INDICATOR	DESCRIPTION	LOCATION	REPORTED	
ECONOMIC	Economic Performance			
	G4-DMA	Disclosures on management approach (DMA)	2015 Form 10-K	●
	G4-EC1	Economic value	2015 Form 10-K Introduction, page 3 Community (full section)	●
	G4-EC2	Climate change risks	2015 Form 10-K Operations > Energy and Carbon Footprint, page 33	●
	G4-EC3	Benefit plan coverage	2015 Form 10-K Workplace > Employee Benefits, page 28	●
	Indirect Economic Impacts			
	G4-DMA	Disclosures on management approach (DMA)	Introduction, page 3 Community (full section)	●
	G4-EC7	Development and impact of infrastructure investments and services supported	Introduction, page 3 Community (full section)	◐
	G4-EC8	Significant indirect economic impacts, including the extent of impacts	Introduction, page 3 Community (full section)	◐
	Procurement Practices			
G4-DMA	Disclosures on management approach (DMA)	Supply Chain > Building Accountability Into Our Supply Chain, page 51	◐	
ENVIRONMENTAL	Energy			
	G4-DMA	Disclosures on management approach (DMA)	Operations > Energy and Carbon Footprint, page 33 Reported 2015 Energy and Emissions data will be available at www.cdp.net	◐
	G4-EN3	Energy consumption (Scope 1 + 2)	Operations > Energy and Carbon Footprint, page 33 Reported 2015 Energy and Emissions data will be available at www.cdp.net	●
	G4-EN5	Energy intensity	Operations > Energy and Carbon Footprint, page 33 Reported 2015 Energy and Emissions data will be available at www.cdp.net	●
	G4-EN6	Energy reductions	Operations > Energy and Carbon Footprint, page 33 Reported 2015 Energy and Emissions data will be available at www.cdp.net	◐
	G4-EN7	Energy reductions in products and services	Product Sustainability > Products to Help Customers Live Sustainable Lives, page 42	◐
	Water			
G4-DMA	Disclosures on management approach (DMA)	Operations > Water Conservation, page 35	◐	

INDICATOR	DESCRIPTION	LOCATION	REPORTED
Biodiversity			
G4-DMA	Disclosures on management approach (DMA)	Product Sustainability > Listening to Stakeholders, page 44 Product Sustainability > Responsible Wood Sourcing, page 46	●
G4-EN12	Impacts on biodiversity	Product Sustainability > Listening to Stakeholders, page 44	●
G4-EN13	Habitats protected or restored	Product Sustainability > Responsible Wood Sourcing, page 46	●
Emissions			
G4-DMA	Disclosures on management approach (DMA)	Operations > Energy and Carbon Footprint, page 33 Reported 2015 Energy and Emissions data will be available at www.cdp.net	●
G4-EN15	Greenhouse gas (GHG) emissions (Scope 1)	Operations > Energy and Carbon Footprint, page 33 Reported 2015 Energy and Emissions data will be available at www.cdp.net	●
G4-EN16	GHG emissions (Scope 2)	Operations > Energy and Carbon Footprint, page 33 Reported 2015 Energy and Emissions data will be available at www.cdp.net	●
G4-EN17	GHG emissions (Scope 3)	Reported 2015 Energy and Emissions data will be available at www.cdp.net	●
G4-EN18	GHG emissions intensity	Operations > Energy and Carbon Footprint, page 33 Reported 2015 Energy and Emissions data will be available at www.cdp.net	●
G4-EN19	Reduction of GHG emissions	Operations > Energy and Carbon Footprint, page 33 Reported 2015 Energy and Emissions data will be available at www.cdp.net	●
Effluents and Waste			
G4-DMA	Disclosures on management approach (DMA)	Operations > Recycling and Waste, page 36	●
G4-EN23	Waste by type and disposal method	Operations > Recycling and Waste, page 36	●
G4-EN25	Hazardous waste	Operations > Recycling and Waste, page 36	●
Products and Services			
G4-DMA	Disclosures on management approach (DMA)	Product Sustainability (full section)	●
G4-EN27	Mitigation of environmental impacts of products and services	Product Sustainability (full section)	●
Transport			
G4-DMA	Disclosures on management approach (DMA)	Operations > Logistics, page 39	●
G4-EN30	Environmental impacts from product distribution and employee travel	Operations > Logistics, page 39	●
Supplier Environmental Assessment			
G4-DMA	Disclosures on management approach (DMA)	Supply Chain (full section)	●
G4-EN32	New suppliers screened using environmental criteria	Supply Chain > Supplier Management and Engagement, page 49	●
G4-EN33	Supply chain environmental impacts	Supply Chain > Supplier Management and Engagement, page 49	●

ENVIRONMENTAL

INDICATOR	DESCRIPTION	LOCATION	REPORTED
Employment			
G4-DMA	Disclosures on management approach (DMA)	Workplace (full section)	●
G4-LA2	Benefits provided to full-time employees	Workplace > Employee Benefits, page 28	●
Occupational Health and Safety			
G4-DMA	Disclosures on management approach (DMA)	Workplace > Health and Safety, page 30	●
G4-LA5	Workforce represented in health and safety committees	Workplace > Health and Safety, page 30	●
G4-LA6	Rates of injury, occupational disease, lost days, absenteeism and work-related fatalities	Workplace > Health and Safety, page 30	●
Training and Education			
G4-DMA	Disclosures on management approach (DMA)	Workplace > Learning and Development, page 26	●
G4-LA9	Average hours of training for employees	Workplace > Learning and Development, page 26	●
G4-LA10	Programs for skills management and lifelong learning	Workplace > Learning and Development, page 26	●
G4-LA11	Employees receiving performance and career-development reviews	Workplace > Learning and Development, page 26	●
Diversity and Equal Opportunity			
G4-DMA	Disclosures on management approach (DMA)	Workplace > Diversity and Inclusion, page 24	●
G4-LA12	Diversity of employees and governance bodies	Governance & Ethics > Corporate Governance, page 6 Workplace > Diversity and Inclusion, page 24	●
Supplier Assessment for Labor Practices			
G4-DMA	Disclosures on management approach (DMA)	Supply Chain > Building Accountability Into Our Supply Chain, page 51	●
G4-LA14	New suppliers that were screened using labor practices criteria	Supply Chain > Supplier Management and Engagement, page 49	●
G4-LA15	Negative impacts for labor practices in the supply chain	Supply Chain > Building Accountability Into Our Supply Chain, page 51	●
Labor Practices Grievance Mechanisms			
G4-DMA	Disclosures on management approach (DMA)	Lowe's Code of Business Conduct and Ethics	●

SOCIAL: Labor Practices and Decent Work

	INDICATOR	DESCRIPTION	LOCATION	REPORTED
HUMAN RIGHTS	Non-Discrimination			
	G4-DMA	Disclosures on management approach (DMA)	Lowe's Code of Business Conduct and Ethics	●
	Child Labor			
	G4-DMA	Disclosures on management approach (DMA)	Supply Chain > Supplier Management and Engagement, page 49	●
	Forced or Compulsory Labor			
	G4-DMA	Disclosures on management approach (DMA)	Supply Chain > Supplier Management and Engagement, page 49	●
	Supplier Assessment for Human Rights			
	G4-DMA	Disclosures on management approach (DMA)	Supply Chain > Building Accountability Into Our Supply Chain, page 51	●
	G4-HR10	New suppliers screened for human rights	Supply Chain > Supplier Management and Engagement, page 49	●
G4-HR11	Human rights impacts in the supply chain	Supply Chain > Building Accountability Into Our Supply Chain, page 51	●	
SOCIETY	Local Communities			
	G4-DMA	Disclosures on management approach (DMA)	Community (full section)	●
	G4-S01	Local community engagement, impact assessments and development programs	Community (full section)	●
	Anti-corruption			
	G4-DMA	Disclosures on management approach (DMA)	Governance & Ethics > Ethical Business Behavior, page 8 Lowe's Code of Business Conduct and Ethics	●
	G4-S04	Communications and training on anti-corruption	Governance & Ethics > Ethical Business Behavior, page 8 Supply Chain > Supplier Management and Engagement, page 49	●
	Public Policy			
	G4-DMA	Disclosures on management approach (DMA)	Governance & Ethics > Political Engagement, page 10	●
	G4-S06	Political contributions	Governance & Ethics > Political Engagement, page 10	●
	Supplier Assessment for Impact on Society			
	G4-DMA	Disclosures on management approach (DMA)	Supply Chain > Building Accountability Into Our Supply Chain, page 51	●
	G4-S09	New suppliers screened for impacts on society	Supply Chain > Building Accountability Into Our Supply Chain, page 51	●
G4-S010	Negative impacts on society in the supply chain	Supply Chain > Building Accountability Into Our Supply Chain, page 51	●	

INDICATOR	DESCRIPTION	LOCATION	REPORTED
Customer Health and Safety			
G4-DMA	Disclosures on management approach (DMA)	Product Sustainability > Listening to Stakeholders, page 44 Supply Chain > Product Quality, page 50	●
G4-PR1	Health and safety impact assessments of products and services	Product Sustainability > Listening to Stakeholders, page 44 Supply Chain > Product Quality, page 50	●
Product and Service Labeling			
G4-DMA	Disclosures on management approach (DMA)	Product Sustainability > Listening to Stakeholders, page 44 Supply Chain > Product Quality, page 50	●
G4-PR3	Product and service information and labeling	Product Sustainability > Listening to Stakeholders, page 44 Supply Chain > Product Quality, page 50	●
Customer Privacy			
G4-DMA	Disclosures on management approach (DMA)	Governance & Ethics > Ethical Business Behavior, page 8	●
G4-PR8	Customer privacy and losses of customer data	Governance & Ethics > Ethical Business Behavior, page 8	●